

## **Diversity and Inclusion Policy**

The Auburn Public Library is committed to fostering, cultivating and preserving a culture of diversity and inclusion for its employees and patrons. We value and celebrate the unique attributes, characteristics and perspectives that make each person unique.

All individuals are welcome at the APL. All individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity and expression, sexual orientation), pregnancy status, religion, disability, genetic information, marital status, political affiliation, or status as a parent will be treated with respect and dignity and afforded equal opportunities and access to employment and the library's services.

We believe that diversity and inclusion are markers of the level of institutional excellence that we strive to achieve every day.

Any employee or patron who believes that they have been subjected to any kind of discrimination or treatment that conflicts with the APL's Diversity and Inclusion Policy should contact Auburn's Town Manager and/or the Library Director and/or the Chair of the Library Board of Trustees.