

Auburn Public Library Board of Trustees

March 11, 2020 Meeting 6:30pm

Attending for BOT: Mary Katherine DeCoursey, Suzette Dowd (Vice Chair), Nan Johnson, Paula Melican, and Matt Toth (Chair)

Attending for Library: Jean Collins, Mollie Hulser, David Wood, and Library Associates

Meeting called to order at 6:31pm, Motion by S. Dowd, 2<sup>nd</sup> by M. DeCoursey

**Minutes**

January 15, 2020 Minutes will be approved at the next BOT meeting.

**Misc. Business**

The BOT had the need to again clarify that no volunteers would be taking positions from employees. The word volunteer has become so toxic and misunderstood that we will try to refrain from using the word. The Chair again reaffirmed that we were thinking about how we would extend community interest in the library with residents who wanted to support the library. We will focus on building the Friends of the Library, which should be seen as a neutral addition to the library. Several BOT members again stated their interest in having additional librarians.

J. Collins provided COVID-19 information from the Town Manager. Effective immediately, all programs at the APL are suspended for 30 days, until April 11, 2020

**Strategic Planning Process**

The Goals and Objectives for the 2021-2025 Strategic Plan were reviewed for final approval. After a discussion, the Goals and Objectives, with minor changes, were approved. Motion by M. DeCoursey, 2<sup>nd</sup> by N. Johnson, unanimously approved.

Tactics/Action Plan for completing the Goals/Objectives, which are not the responsibility of the BOT, but of the library staff were reviewed. The tactics which would be supported by the BOT were offered to the library staff. Although the Tactics or Action Plan will not be in the completed Strategic Plan, the Town Manager said they should be available by the end of the summer.

B. Alevras, of Sage Consulting, will provide a Final Strategic Plan for us to review the second week of April.

**Next Meeting** will be scheduled when possible.

Meeting adjourned at 8:30 pm on motion by S. Dowd, 2<sup>nd</sup> M. DeCoursey-unanimous

Respectfully submitted by Matthew A. Toth

Approved 5-13-2020 Motion by S. Dowd, second by N. Johnson, unanimous vote